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### **Occupational Health and Safety Policy**

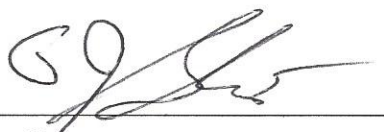
CAC GAS & Instrumentation Pty Ltd recognises the requirement to conduct business in such a way as to ensure, so far as reasonably practicable, that employees, contractors and others who may be affected by our operations are not exposed to risks to their health and safety. Health and Safety is a core value in our business and as a minimum we will strive to fulfil the spirit and letter of the law. We will take a proactive approach to achieve continual improvement in performance.

We believe that achieving high standards of health and safety contributes to business performance providing an environment which creates a high level of quality and customer service.

To achieve our health and safety objectives we will;

- Provide adequate control of the health and safety risks arising from our work activities.
- Have a work environment which creates trust and support for all employees.
- Consult with our employees/contractors on matters affecting them.
- Provide and maintain a safe work site and equipment.
- Ensure safe handling and use of products and materials.
- Provide adequate training for all employees/contractors.
- Maintain a safe and healthy work environment.
- Ensure all employee/contractors are competent to perform their tasks/responsibilities.
- Educate all employee/contractors that health and safety is everyone's personal responsibility.
- Review and revise this policy as necessary.

The overall responsibility for health and safety management throughout the company is the responsibility of the director(s) and senior operational management who will ensure this policy is implemented.



Greg Shires  
Managing Director